

## **ABSTRACT OF THE DISCLOSURE**

Tiles molded of thermoset plastic are provided with structure to retain the tiles in their desired position on an exterior surface of a substrate when subjected to repeated freeze-thaw cycles. The tiles are provided with an array of anchors that extend outwardly from the substrate facing surface of the tiles. The anchors have a stretching portion which will allow for some movement imposed by freezing and thawing conditions and will return to its desired position during warmer conditions. The anchors have substrate engaging portions at their distal ends.

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